

QBuild fact sheet

Office-Based Staff Entitlements

QBuild has a wide variety of positions available in occupational areas, such as:

- Project Management – Building and Engineering
- Workplace Health, Safety & Environment
- Finance
- Procurement
- Administration
- Human Resources
- Client Services
- Business Development.

If you want to know more about QBuild – visit our website www.qbuild.qld.gov.au.

General Entitlements For Office Based Staff

Salaries

- 36.25 hour week – working flexible hours where work permits, with accumulated time leave when time accrued.
- Fortnightly salary – paid directly into your nominated bank account.
- Superannuation – up to 12.75%
- Nominated fortnightly deductions from your pay to institutions of your choice – eg. union fees, bank accounts, MBF, insurances, mortgages.

Allowances

- Locality allowance
- First aid allowance

Leave

- Recreation leave:
 - 20 days + 17.5% leave loading in nominated southern areas of Queensland;
 - 25 days + 14% leave loading in nominated northern areas of Queensland.
- Sick leave – 10 days accumulative each year.
- Long service leave – 1.3 weeks per year, accessible after 7 years of service, payable after 10 years of service.
- Bereavement leave – 2 days for each family death (non-accumulative).
- Emergent/compassionate leave – 3 days per year (non-accumulative).
- Special leave:
 - Extra leave for proportionate salary
 - Defence Reserve Forces leave
 - Disaster event leave
 - SES member leave.
- Maternity and paternity leave – up to 2 years.
- Carers leave.
- Meritorious sick leave – after 26 years exemplary service (conditions apply).

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Other

- Remote area incentives in nominated remote locations.
- Housing rental assistance in nominated remote locations.
- Transfer and appointment expenses – includes furniture and vehicle removal, travel expenses for employee and immediate family members (including pets) to the centre of appointment.
- Part-time and other flexible work practices may be available.