

QBuild fact sheet

Field Staff Entitlements

As a tradesperson or foreperson with QBuild you may be required to undertake work in the following work areas:

- Maintenance
- Construction
- Refurbishment

If you want to know more about QBuild – visit our website www.qbuild.qld.gov.au.

General Entitlements For Field Staff

Wages

- 38 hour week – working 40 hours a week with an RDO once a month (generally in accordance with industry RDO calendar).
- Fortnightly wage – paid directly into your nominated bank account.
- Superannuation – up to 12.75%
- Nominated fortnightly deductions to institutions of your choice eg. union fees, bank accounts, MBF, insurances, mortgages.

Allowances

- Allowances – a single fortnightly payment (SFP), trade specific, consists of trade-based allowances, includes fares and travel and tool allowances.
- Overtime and penalty rates.
- Meal allowances.
- Working in the rain penalties.
- Country work allowance.
- Remote area work allowance.
- First aid allowance.
- Weekend work allowance (fares and travel for working Saturday & Sunday).
- Excess kilometre allowance – for use of own motor vehicle for approved work purposes.
- Unpleasant conditions payment.
- On-call allowance.
- District allowance.



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Leave

- Recreation leave: - 20 days + 17.5% leave loading.
- Sick leave – 10 days accumulative each year.
- Long service leave – 1.3 weeks per year, accessible after 7 years of service, payable after 10 years of service.
- Bereavement leave – 2 days for each family death (non-accumulative).
- Emergent/compassionate leave – 3 days per year (non-accumulative).
- Special leave:
 - Extra leave for proportionate salary
 - Defence Reserve Forces leave
 - Disaster event leave
 - SES member leave.
- Maternity and paternity leave – up to 2 years.
- Carers leave.
- Meritorious sick leave – after 26 years exemplary service, (conditions apply).

Other

- Remote area incentives in nominated remote locations.
- Housing rental assistance in nominated remote locations.
- Transfer and appointment expenses – include furniture and vehicle removal, travel expenses for employee and immediate family members (including pets) to the centre of appointment.
- Part-time and other flexible work practices may be available.

